

File No. 9-5(5)/2019-Estt
Government of India
Ministry of Communications
Department of Telecommunications
(Establishment Wing)

Dated the 25th October, 2019

To

The Chairman and Managing Director
Bharat Sanchar Nigam Limited,
Bharat Sanchar Bhawan, H.C. Mathur Lane,
Janpath, New Delhi-110001

Subject: Non disbursement of salary to ITS Officers posted in BSNL and related issues

This office is in receipt of several representations of ITS officers currently working in BSNL raising their concerns on delay in disbursement of salary to them during the past six months and some other issues related to GPF contribution, Leave salary contribution and pension contribution, reimbursement of Medical Allowance, LTC and TA etc.

2. In this regard, your kind attention is invited towards terms & conditions of posting of ITS Officers in BSNL/MTNL circulated vide DoT Order No. A-11013/64/2012-Abs Cell (II-A) dated 11-03-2013 which clearly mentions that *"during the period of deployment in BSNL/MTNL, they will continue to be Government servants and will draw pay & allowances as are admissible to the Government offices of the equivalent grade"*.

3. Further, as per the Cadre Review of ITS Group 'A' notified on 29.12.2016, only 269 SAG and 137 JAG ITS posts are to be operated in BSNL during the current year. However, at present total 490 officers are posted in BSNL.

4. This delay in disbursement of salary/non-payment of allowances to the ITS officers working in BSNL is in violation of Terms and conditions of deployment of ITS officers and is creating a disparity between ITS Officers working in BSNL and DoT.

5. It is requested to kindly look into this matter and address the issues raised therein by the aforesaid ITS officers for necessary corrective action. The comments in this regard may also be furnished to this office.


(S C Karol)

Director (Establishment)
Tel: 011-23036500

Copy for kind information to:

1. PPS to Secretary (Telecom)
2. PPS to Member (Technology)/ Member (Services)/ Member (Finance)
3. PPS to Director General Telecom